



REGIONAL COLLABORATION STARTS HERE

FY 16 ANNUAL REPORT

CONTENTS

OUR MISSION

- ☑ Be a dynamic public forum for matters of regional significance
- ☑ Create regional solutions by coordinating regional plans and building coalitions
- ☑ Provide excellence in regional services to our localities and to the Commonwealth

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LETTER FROM THE CHAIRMAN



Welcome, to your Local Government Council Annual Report.

John Sharp

Local Government Council Chairman, Bedford County Board of Supervisors

As the Planning District Commission for Lynchburg and the surrounding counties and towns, the Region 2000 Local Government Council encourages and facilitates collaboration among the Region 2000 local governments.

The LGC continues to maintain its focus of providing high quality consulting, project management and grants development services for local governments and Virginia state agencies in the areas such as transportation, community redevelopment and workforce.

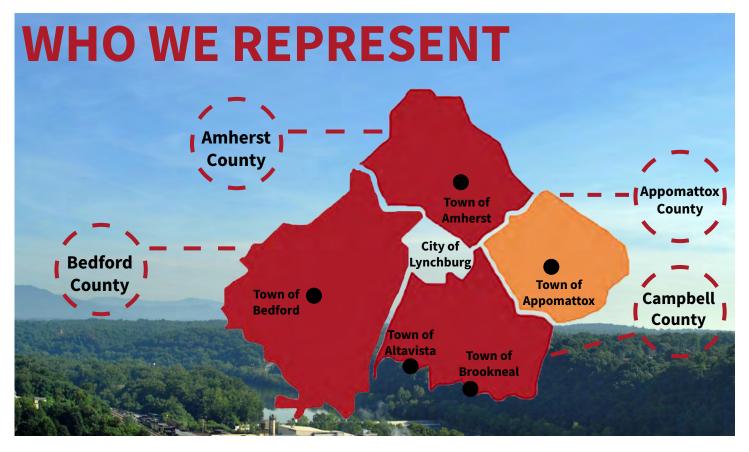
Though we are no longer in a partnership program with the regional economic development marketing agency, whose transition culminated in a merger with the Lynchburg Chamber of Commerce, our connection with regional economic development remains strong as we collaborate, and pursue projects, together that will enhance our region's economic competitiveness.

Our own transition this year included the launch of a new branding identity with the goal of positioning ourselves as an agency with a strong relationship to the region and the Commonwealth and the introduction of a clear mission statement to define our work. The mission of the LGC is to be a dynamic public forum for matters of regional significance; to create regional solutions by coordinating regional plans and building coalitions; and to provide excellence in regional services to our localities and to the Commonwealth.

With 47 years of successful service to the region, the Local Government Council is positioned well for the coming year. We are complemented with a staff of experienced local government professionals and the Council is financially strong.

The Local Government Council is excited about what lies ahead and to our working together with you, your teams, and your communities in moving ideas and innovations forward.

John Sharp, Bedford County Board of Supervisors Chair, Local Government Council



COUNCIL MEMBERS

TOWN OF ALTAVISTA

Mayor Mike Mattox Waverly Coggsdale, Town Manager

AMHERST COUNTY

Kenneth Campbell, Board of Supervisors Dean Rodgers, County Administrator

APPOMATTOX COUNTY

Bryan Moody, Board of Supervisors Susan Adams, County Administrator

BEDFORD COUNTY

John Sharp, Board of Supervisors Carl Boggess, County Administrator

CAMPBELL COUNTY

Michael Rousseau, Board of Supervisors Frank Rogers, County Administrator

CITY OF LYNCHBURG

Mayor Joan Foster Bonnie Svrcek, City Manager

TOWN OF AMHERST

Kenneth Bumgarner, Town Council Jack Hobbs, Town Manager

TOWN OF APPOMATTOX

Mayor Paul Harvey Philipp Gabathuler, Town Manager

TOWN OF BEDFORD

Stacey Hailey, Town Council Member Charles Kolakowski, Town Manager

TOWN OF BROOKNEAL

Mayor Phyllis Campbell Russell Thurston, Town Manager

VIRGINIA GENERAL ASSEMBLY

Delegate Scott Garrett

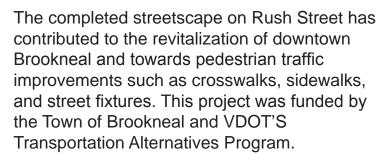
LYNCHBURG REGIONAL BUSINESS ALLIANCE

Megan Lucas, CEO

STRENGTHENING REGIONAL INFRASTRUCTURE

RUSH STREET STREETSCAPE IN BROOKNEAL COMPLETE









DOWNTOWN APPOMATTOX REVITALIZATION

Appomattox County is in the process of multiple projects to address the beautification and economic development in the area. The Town of Appomattox has been selected by the Virginia Department of Housing & Community Development (VDHCD) to receive \$35,000 in planning grant funding to initiate improvement activities that will enhance the downtown business district's physical appearance as well as the economic vitality of the entire Town.

The Town of Appomattox Business District Revitalization Plan includes a number of activities to be carried out with the planning funds and will serve as the foundation for a potential construction application to the Virginia Department of Housing and Community Development (VDHCD) in March 2017. Local Government Council staff is administering this planning effort and will assist in the grant application development for the pending March application.

MEADOWLARK IMPROVEMENTS IN APPOMATTOX



This spring, the Town of Appomattox was awarded a \$1,000,000, multi-year Community Development Block Grant (CDBG) from the Virginia Department of Housing & Community Development to make physical improvements to the town's Meadowlark neighborhood. Eighteen single-family homes along Brown Street, Stevens Street, Patterson Street, and Patricia Anne Lane will be rehabilitated to meet

Virginia's Housing Quality Standards. In addition, improvements will be made to stormwater facilities throughout the neighborhood, and several pedestrian safety features will be added to Patterson Street. Housing rehabilitation work began this summer, and the infrastructure work will follow in the project's second phase.



APPOMATTOX COUNTY DCR RECREATION TRAIL APPLICATION

Local Government Council staff developed a Department of Conservation and Recreation (DCR) Recreational Trail application for funds towards the construction of Phase 2 of the Appomattox Heritage Recreational Trail.

VDOT TRANSPORTATION ALTERNATIVES PROGRAM GRANTS

Local Government Council staff assisted three localities in writing and submitting applications to VDOT's Transportation Alternative Program (TAP).

ALTAVISTA

\$176,000

Applied for and received \$176,000 for final construction funds to complete Gateway and pedestrian street improvements

\$168,244

Applied for and received \$168, 244 for additional sidewalk/pedestrian improvements around **Dearington Elementary** School, which is a continuation of Safe Routes to School improvements

LYNCHBURG APPOMATTOX COUNTY \$109,289

Applied for \$218, 577; received \$109, 289 towards construction of Phase 2 of the Appomattox Heritage and Recreational Trail

IMPROVING REGIONAL TRANSPORTATION

CENTRAL VIRGINIA METROPOLITAN PLANNING ORGANIZATION

CENTRAL VIRGINIA METROPOLITAN PLANNING ORGANIZATION Metropolitan Planning



The Central Virginia
Metropolitan Planning
Organization (MPO) is the
forum for cooperative
transportation decision-making
among the City of Lynchburg,
the Town of Amherst, and
sections of Bedford County,

Campbell County, and Amherst County with state and federal transportation officials. The Local Government Council provides staffing and technical support to the MPO. Transportation planning includes long-range planning, transit planning, corridor studies, bicycle and pedestrian planning, and land use planning. Visit us at www.cvmpo.org for more information.

CENTRAL VIRGINIA LONG RANGE TRANSPORTATION PLAN 2040

We have updated the Central Virginia Long Range Transportation Plan to align with emerging state and federal policies and to create a strong transportation framework for the future. The planning process incorporates a new performance management approach, new public engagement opportunities via social media, with a focus on addressing the emerging economic needs of the region. See full plan at www.localgovernmentcouncil.org/lrtp2040.



ROUTE 811 CORRIDOR PLAN

The Route 811 corridor serves as an important commuter route connecting US 460 and Forest Road (Route 221). It is a collector route for adjacent neighborhoods, and local access to county recreation fields, stores, and a school, among other uses. Traffic volumes have increased significantly over the past years resulting in congested peak travel periods, concerns about safety, and a lack of multi-modal access. The Route 811 Corridor Plan examined travel conditions by evaluating congestion reduction measures, safety measures and multimodal mobility measures.

SUPPORTING LYNCHBURG AREA CONNECTIVITY STUDY

A collaborative effort between the state and regional entities within our region, this project is working to develop a model approach for analyzing the economic impacts of regional connectivity as it relates to our road system, air service, and transit. The intended outcome is the development of specific, quantifiable recommendations to strengthen the region's economy by improving access to our business' markets and workforce.

ASSISTING CAMPBELL COUNTY COMMUNITY PLANNING AND DEVELOPMENT EFFORTS

The Local Government Council supports the Route 29/Campbell County (VDOT) corridor analysis by providing technical assistance and consultant contract management. Staff also assisted Campbell County with Airport Road access waiver assistance through the VDOT permitting process.

SUPPORT TO GREATER LYNCHBURG TRANSIT COMPANY



Council staff continues to support the Greater Lynchburg Transit Company's planning efforts. Efforts this past year included maintenance of its Transit Development Plan and keeping current its bus stop inventory and route databases. Staff also reviewed the past efforts to consolidate bus stops along time-constrained routes and made recommendations for possible consolidation.

"COMMONWEALTH OF VIRGINIA STATEWIDE TRANSPORTATION PROJECTS" PRIORITIZATION EFFORT (SMART SCALE)

The Central Virginia Metropolitan Planning Organization successfully submitted two projects, the Waterlick Road Intersection improvements at Timberlake Road and Route 221 intersection improvements at Graves Mill Road and Grist Mill, for full funding through the Commonwealth's Smart Scale funding program. The Lynchburg District had a total of 11 projects, totaling over 64 million dollars funded through Smart Scale.

PROVIDING LOCAL GOVERNMENT SERVICES

COMPREHENSIVE ECONOMIC DEVELOPMENT (CEDS)



Our economic development vision directly impacts the quality of life in Central Virginia that leads to future growth and development in our community. We build consensus that allows us to implement that vision through our Comprehensive Economic Development Strategy (CEDS). A steering committee comprised of

business and community leaders from Virginia's Region 2000 have been meeting periodically to update the region's five-year CEDS. The new strategy will help evaluate the region's competitiveness for new jobs and talent and guide the region's continued eligibility for federal funding from the Economic Development Administration (EDA). The CEDS is intended to help maintain and improve the economic conditions in our region by providing a community forum for key economic topics to be discussed. The LGC is responsible for organizing and administrating this process. The vision, goals, and key initiatives presented in the CEDS draft were based on input from community meetings, small group discussion, online surveys, and conference calls. The strategic planning process is scheduled to conclude in October 2016.

COMPLETED REGION 2000 FOOD HUB STUDY

Agriculture is an economic engine that provides the Region 2000 economy with over \$75 million annually. Agriculture is vital to providing open space and contributing to our quality of life. For the last three years, the Local Government Council has explored how to strengthen the region's agriculture economy.

First, we developed a strategic plan that resulted in three target initiatives:

- Develop a regional agriculture and forestry website
- Complete a regional food hub feasibility study
- Promote agriculture career and small business development opportunities

Then in 2015-16, we focused on exploring a regional food hub with local Extension Agents and ACDS of Columbia, Maryland. We found that the region was not large enough alone to support a traditional food hub distribution center. However, we did develop a business model for cattle producers to become GroupGAP certified for sales to large grocers and institutions as local beef. The business model showed how to aggregate their cattle sales and coordinate with these large buyers in ways to increase the value of the beef product and overall amount of sales. That model is being circulated to local cattle producers by our local Extension Agents.

Additionally, we are working in 2016 with our Extension Agents on supporting a "Fruits and Vegetable Grower Workshop" scheduled for October 27 in Appomattox.

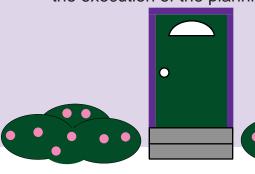
We continue to explore the concept of a website to support local agriculture and forestry. We're now in discussions with local tourism professionals about support to local tourism websites to make information related to farms and farm products more accessible to visitors and tourists.

APPOMATTOX TOWN CREATES COMPREHENSIVE PLAN

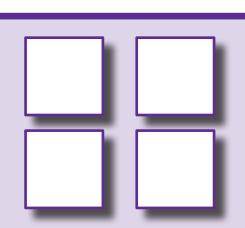
Local Government Staff assisted the Town of Appomatox in the creation of their first Comprehensive Plan. This plan received substantial citizen input for shaping the future of the Town. The Plan addresses specific action items which will be necessary to encourage the desired results from the plan.

OLD TOWN MADISON HEIGHTS REVITALIZATION

Local Government Council staff assisted
Amherst County in receiving a \$30,000
Community Development Block Grant
(CDBG) from the Virginia Department of
Housing & Community Development
(VDHCD). The Planning Grant will be used to
develop a neighborhood evaluation of needs
and establish a revitalization strategy that will
result in a CDBG construction
grant application in March, 2017. Local
Government Council staff are administering
the execution of the planning grant.







OLD TOWN MADISON HEIGHTS -PHASE 1 CONSTRUCTION GRANT

Staff completed the Old Town
Madison Heights- Stumps Hill
Area Revitalization Project.
The project resulted in new
waterlines, upgraded sewer,
street and housing
improvements within the small
section of the greater Old Town
Madison Heights community.
This project represents a first
phase in what is the hope for
continued revitalization and
community benefits for the
entire village-like
community.

GROWING

WORKFORCE DEVELOPMENT

Our Mission: To advance a workforce development system that meets business and job seeker needs.

ONE STOP CENTER GRAND OPENING

The Region 2000 Workforce Center has moved into the Virginia Employment Commission office located at 3125 Odd Fellows Rd, Lynchburg. The grand opening was celebrated with a ribbon cutting and tours of the facility. Maurice Jones, Secretary of Commerce and Trade was the special guest speaker. The center offers services to adults, businesses, seniors, and youth in addition to a full assortment of career planning activities that are free to the public.



YOUTH SERVICES

Region 2000 YouthWorks is a component of the Workforce Development Board (WDB) that provides work experience, training, and academic activities for young people between the ages of 14-24 who face some form of a disadvantage. 75% of the youth services funding is dedicated to out-of-school youth between the ages of 16-24. This service is contracted with Goodwill Industries of the Valleys.

Located at 1516 Florida Avenue in Lynchburg, the Region 2000 YouthWorks Center at Jubilee is conveniently located near areas with young residents who need opportunities for career development and employment. The center has a computer lab where youth can apply for jobs and create résumés as well as a conference room for meetings and trainings. Visitors can also receive assistance by the case managers who are on-site. YouthWorks provides various new perspectives for youth such as the opportunity to learn from successful business professionals.



THE REGION 2000 WORKFORCE CENTER IS HOME TO SEVERAL PARTNERS



Adult and Career Education of Central Virginia

ACE provides free adult education classes specializing in ESL, foundational skills, college and career readiness, and integrated education training.

Deaf and Hard of Hearing Services

DHH provides vocational services through specialized VR counselors who are fluent in sign language.

- Goodwill Industries of the Valleys
 - Senior Community Service Employment Program
 - WIOA, Adult, Dislocated Worker and Youth
- Virginia Department for Aging and Rehabilitative Services
 Provides services to improve the employment, quality of life, security, and independence of older Virginians.
 - Virginia Employment Commission
 - Veterans Employment Services
 - Wagner-Peyser
 - Unemployment Compensation

For more information, visit www.region2000works.org

REGION 2000 DEMOGRAPHIC STATISTICS

Ce	Region 2000/ entral VA (WDA 7)	Virginia
Poverty Level	15.8%	11.5%
Households Receiving Food Stamps	12.7%	9.5%

WORKFORCE DEVELOPMENT, CONTINUED

RAPID RESPONSE IN ACTION

Announcements of Nationwide and Genworth closing or restructuring operations in Lynchburg caught the attention of other insurance companies around the country because of the large number of dislocated workers with insurance skills in Region 2000. The Region 2000 Workforce Team has a Rapid Response unit that includes state representatives who can quickly meet with businesses and their employees who are facing a business closing or layoff. The Rapid Response unit can provide career development, healthcare information and retraining information or assistance to employees who may be losing their jobs.

The Region 2000 Workforce Team is working with both Pacific Life (Lynchburg) and The Standard (Altavista) Insurance companies to transition employees dislocated from Nationwide and Genworth into new positions. Employees who have lost their job through layoff or business closing potentially qualify for up to \$10,000 in retraining assistance. The resources and funding available through the Region 2000 Workforce Board helped secure the relocation of both Pacific Life and The Standard. Over the next five years, Pacific Life and The Standard expect to add at least 300 and 200 jobs respectively.

<u>UNEMPLOYMENT RATE AND WAGE TRENDS</u>

The seasonally adjusted unemployment rate for the Region 2000/Central VA (WDA 7) was 4.1% as of May 2016. The regional unemployment rate was lower than the national rate of 4.9%. One year earlier, in May 2015, the unemployment rate in the Region 2000/Central VA (WDA 7) was 5.0%.

EDUCATION AND EMPLOYMENT IN REGION 2000

Largest Employment Sectors

Health Care and Social
Assistance
17,590

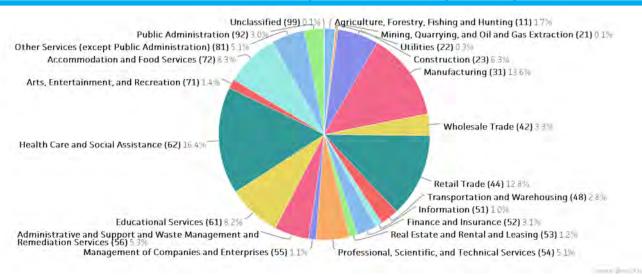
Manufacturing 14,570

Retail Trade 13, 766

Educational Attainment (Age 25-64)	Region 2000/ Central VA (WDA 7)	Virginia
No High School Diploma	10.6%	9.9%
High School Graduate	31.9%	23.9%
Some College, No Degre	e 22.8%	20.6%
Associate's Degree	8.6%	7.7%
Bachelor's Degree	17.3%	22.3%
Postgraduate Degree	8.7%	15.5%

^{*} Employment data is derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary.

TOTAL WORKERS FOR REGION 2000/CENTRAL VA (WDA 7) BY INDUSTRY



Over the next 10 years, employment in the Region 2000/Central VA (WDA 7) is projected to expand by 2,769 jobs. The fastest growing sector in the region is expected to be Health Care and Social Assistance with a +1.4% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+2,630 jobs), Retail Trade (+743), and Construction (+678).

**Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2015Q3 with preliminary estimates updated to 2016Q1. Unemployment rate data is from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through May 2016. Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary.

• The average worker in the Region 2000/Central VA (WDA 7) earned annual wages of \$38,022 as of 2016Q1. Average annual wages per worker increased 0.2% in the region during the preceding four quarters. For comparison purposes, annual average wages were \$51,614 in the nation as of 2016Q1.

LOOKING FORWARD

- We will update our policies and procedures to ensure that we are in compliance with the Workforce Innovation and Opportunity Act (WIOA) final regulations that were released in June 2016.
- The Region 2000 Workforce Development Board will develop a strategic plan by spring 2017 that focuses on developing a workforce system that meets the needs of both employers and career seekers in the region.
- The WDB will become more engaged in economic development initiatives and focus workforce development efforts in high demand regional employment sectors.
- The Workforce Center staff will establish access points throughout the region with libraries, schools and other community organizations.
- The WDB will continue seeking grant funding and other resources for building a more effective workforce system.

ADVANCING REGIONAL SERVICES AUTHORITY

FINANCIAL SAVINGS TO MEMBER LOCALITIES

The Region 2000 Services Authority maintains low tipping fees for members compared to the state average.

Members \$28.75 Per Ton State Average \$43.67 Per Ton

PHASE IV EXPANSION

The approved Lateral Expansion permit will provide landfill capacity at the Livestock Road Regional Landfill through 2030. Phase IV construction began in Spring 2016 with an expected completion date of December 2016.



FACTS AND FIGURES

FY 2016 Total Tonnage Received



CY 2015 Reclycling Rate 39%

ODOR MITIGATION SYSTEM IMPLEMENTATION

On March 17, 2016, The Region 2000 Services Authority fully implemented the "vapor-phase" perimeter odor mitigation system which distributes a vapor-phase odor neutralizer (not an odor masking agent) by means of 2,600 feet of 6" HDPE pipe with distribution ports spaced every eight feet along a pipe that is mounted eight feet above grade around the western and southern boundary of the landfill. This system is operational 24 hours per day, 7 days a week, and 365 days a year.

A portable working face odor neutralizing misting unit was also placed in service on March 17. This unit functions during landfill operating hours.



Vapor-Phase Perimeter Odor Mitigation System



Vapor-Phase Perimeter Odor Mitigation System Surrounding the Perimeter



Flare System



Portable Odor Neutralizing Misting Unit

SERVICES AUTHORITY, CONTINUED

INSTALLATION OF CEMENT/FIBER SEALANT

A cement/fiber sealant was applied to the side slopes of Phase III earlier this summer as intermediate cover to "seal in" landfill gasses increasing the efficiency of the landfill gas collection system. Once Phase III of the landfill has reached capacity in approximately two years, a partial permanent cap will be constructed further enhancing landfill gas collection and treatment.

LANDFILL GAS VERTICAL EXTRACTION WELLS ADDITIONS

On August 2, 2016, 13 new landfill gas vertical extraction wells were activated completing the landfill gas collection system infrastructure construction. Vacuum extraction is now applied to these 13 landfill gas wells and 9 leachate collection system cleanouts 24/7 and is combusted at a rate of nearly 500 cfm at the pilot-scale interim blower/flare station. The permanent flare station, with increased capacity, is being manufactured and will be delivered and installed in November 2016.





Landfill gas extraction well



For more information visit, www.region2000servicesauthority.org

PROMOTING

ALERNATE TRANSPORTATION



THE ECONOMICS OF QUALITY OF PLACE

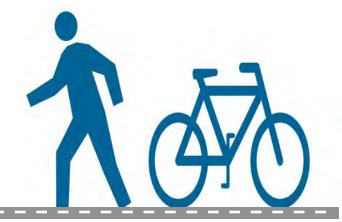
RIDE Solutions partnered with Genworth, Work Healthy and Live Healthy Lynchburg, and the Lynchburg Regional Business Alliance to have national planning, transportation and public health expert Mark Fenton lead a morning workshop titled, *Economics of Place: How Quality of Place Impacts Corporate and Community Economic Strategy.*

The morning workshop convened business, non-profit, elected officials, planning, and healthcare leaders to learn how communities are using community design principles - such as bike lanes, transit-oriented development, and walkable streets — as primary economic development, business retention, and business attraction tools. Fenton highlighted the opportunity for the greater Lynchburg area to utilize these same principles in our region.





Mark Fenton leads workshop on economics of community design



PARTICIPATION AND PARTNER EVENTS

Throughout the year RIDE Solutions partners with area agencies to host a series of fun and easy participation events to promote, encourage, and reward residents, businesses, and agencies to try alternative transportation. RIDE Solutions also partners with agencies to develop design and infrastructure enhancements – such as bike racks – to support alternative transportation as a viable and supported mode of transportation, especially in our urban center, towns, and community service centers.



Kim Soerensen leads the ground-breaking of one of four artful bike racks in downtown Lynchburg.

PROMOTIONAL ACTIVITIES INCLUDED:

- Try Transit
- •Clean Commute Challenge
- Bike Month
- •GLTC Customer Appreciation Day
- •Hillcats Bike to Ballpark and Southpaw Commute Video
- •James River Council for the Arts & Humanities Artful Bike Racks





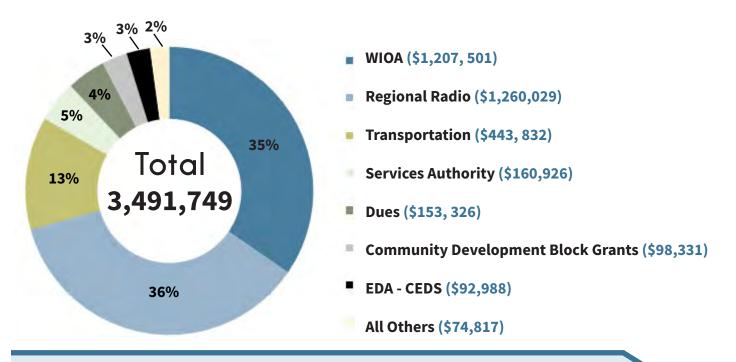
RIDE SOLUTIONS - NO COST SERVICES TO WORKPLACE PARTNERS

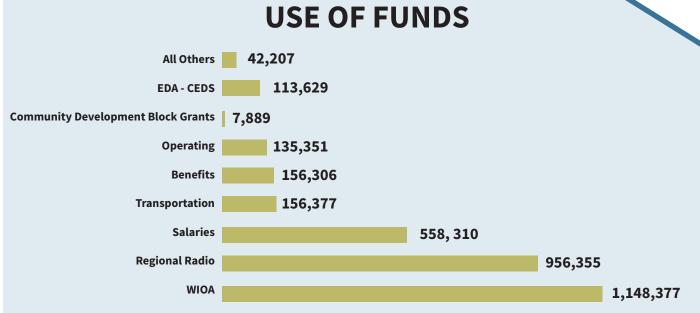
RIDE Solutions develops free of charge commuter marketing programs for area businesses that can help attract and sustain a healthy, active and productive workforce. The program offers a full range of commuter services customized to each employer's unique needs.

- Carpool matching
- Parking Programs
- Marketing Collateral
- Commuter Tax Benefits
- Guaranteed Ride Home Program
- Bike Rack Program
- Employee Commuting Pattern Analysis
- Vanpool Programs

LOCAL GOVERNMENT COUNCIL FINANCIAL OUTLOOK

SOURCE OF FUNDS





For every \$ 1 in local dues received by the LGC

\$16.07 is generated in outside income in FY 17

MOVING FORWARD TOGETHER

FY 17 Work Program Highlights

REGIONAL RADIO COMMUNICATIONS BOARD UPGRADES



Local Government staff will continue to provide staff support to the Radio Board as they move to upgrade the radio system infrastructure that serves Bedford and Amherst County, and the City of Lynchburg. The system is increasing from eleven towers to sixteen towers to support thousands of communication devices. The system will also be updated from analogue to digital. Sharing the system is beneficial to the community as it keeps the costs down and allows interoperable communication between any public safety team throughout the coverage area.

The Council will provide financial and administrative management services for the operations of the system. We will also be providing procurement services, assistance in upgrading and maintaining tower roads and shelters, grant research, application development, and assistance as needed in the installation of the new system.

CENTRAL VIRGINIA TRAINING CENTER TRANSITION

Slated to close by 2020, the Central Virginia Training Center is a regional asset because of employment and local purchasing done by the Training Center over the years. The facility has over 350 acres and 90 buildings on campus. The council hopes to assist Amherst County in any way practicable to insure that the Commonwealth hears regional voices for the best use of the facility as it transitions to closure.

WATER AND STORM WATER ASSISTANCE

Local Government Council staff will continue to support the Regional Storm water committee as needed, as well as regional water supply planning. We regularly meet with The Virginia Department of Environmental Quality and local government staff to collaborate about new regulations.

ENVIRONMENTAL JUSTICE

Local Government Council staff will continue to engage the public and encourage public participation to provide guidance in transportation planning. Our planning process will work to fairly allocate benefits to concentrations of poverty, minority, disability, limited English proficiency or any other federally protected groups. Bridging the gap between the Council and members of the community is essential to ensure that our services are benefiting the region as a whole.

ALTERNATE TRANSPORTATION PLANNING



Activities for the upcoming year include providing alternative methods of transportation such as sidewalks, on-street accommodations, and recommendations to member localities. Local Government Council staff will also host informational pedestrian and bicycle webinars throughout the year and provide pedestrian and bicycle planning and accommodation considerations to localities. These alternatives will lead to safer streets, cleaner air, and

savings on gas. The entire Central Virginia Metropolitan Planning Organization locality will be served.



LOCAL GOVERNMENT COUNCIL STAFF

GARY CHRISTIE

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Financial Services Professional

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Administrative Program Coordinator

BEN BOWMAN

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