



This Agreement is made and entered into between the
Virginia Early Childhood Foundation ("VECF") and

PDC Name ("Entity" or "PDC") for specific services. Individual references to VECF or the Entity include
"Party" and collectively the "Parties."

Date: **July X, 2026**

Agreement ID: **26_PDC Name**

Issued by: **Virginia Early Childhood Foundation**
1703 N. Parham Rd., Ste. 110
Richmond, VA 23229

Entity: **PDC Name**
Address
Address

1. TERM OF AGREEMENT

This Agreement will begin on July 1, 2026 ("Effective Date") and continue until September 29, 2026, unless terminated in accordance with section 11 or modified in accordance with section 12 of this Agreement.

2. SCOPE OF SERVICES (DELIVERABLES)

During the term of this Agreement, the Entity shall perform the services as set forth on the scope of work to support **Ready Region Name** ("Ready Region") with their VBREE landscape analysis and regional action plan development, attached as [Exhibit A](#).

3. AGREEMENT TYPE

The table below indicates whether the Entity is considered a Vendor/Contractor or Sub-recipient for this Agreement.

X	Entity is a Vendor/Contractor
	Entity is a Sub-Recipient

4. FUNDING INFORMATION

This Agreement is funded in whole with federal funding as follows:

State Awarding Agency: Virginia Department of Education

Grant Award Number with VECF: 778-DOE86917-90TP0136.02.00

Grant Award Title with VECF: PDG B-5 Renewal Application YR2

Period of Grant Award with VECF: September 30, 2025 – September 29, 2026

Grant Authority: Every Student Succeeds Act (ESSA) (PL 114-95, Title IX, Sec. 9212, Dec 10, 2015)

Federal Award Identification Number (FAIN): 90TP0136

Federal Awarding Agency: USHHS/ACF/ECD – Office of Early Childhood Development

Federal Award Date: 09/24/2025

CFDA Number: 93.434

Project Code: DOE86917

Amount of Federal Funds Obligated by this Action: **\$12,000**

Note: This is not a Research and Development (R&D) Grant

There are general Federal cost principles that are applicable to all awards made with federal funds. These general principles are outlined in 2 CFR Part 200 – Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.

Publications or audiovisual media must include the following disclaimer: "This Preschool Development Grant Birth to Five – Renewal Application was made possible by grant number 90TP0136-02-00. Its contents are solely the responsibility of the authors and do not necessarily represent the official view of the United States Department of Health and Human Services, Administration for Children and Families."

5. COMPENSATION AND EXPENSES

In consideration for the Services provided by the Entity under this Agreement, VECF agrees to compensate the Entity **\$12,000** for the entire scope of work associated with this Agreement. In the event that the Agreement is terminated prior to completion or if the Entity fails to fulfill the agreed-upon scope of work, the Entity shall return any unexpended or unearned portion of the funds disbursed under this Agreement. The contracted amount shall be payable in two installments as follows: 50% upon execution of the Agreement and remaining balance upon invoice on August 15th. The amount is inclusive of all travel and out-of-pocket expenses (which expenses are limited as set forth in section 6 of this Agreement) incurred by the Entity in connection with the performance of the services outlined in this Agreement. The Entity shall submit an invoice to Invoices@vecf.org that includes as appropriate: total contracted amount, amount previously invoiced, current invoice amount, and remaining balance to be invoiced. VECF. VECF shall provide the Entity with a sample invoice. VECF shall pay invoices submitted by the Entity within 30 days of receipt.

6. TRAVEL EXPENDITURES

Expenditures cannot be used for non-travel related meals/food unless the Entity received written pre-approval by VECF and submits the following with the invoice for the applicable period:

- A. Copy of the written pre-approval;
- B. Copy of receipt/s for food purchases;
- C. List of names of people who attended the event; and
- D. Justification/business need for why the food was needed for the event.

Expenditures cannot exceed the current version of the Virginia Department of Accounts' CAPPS Manual Topic 20335, State Travel Regulations, [CAPP Manual - 20335 - State Travel Regulations](#). Expenditures cannot exceed the current [Per diem rates | GSA](#). Expenditures cannot be used for travel outside of Virginia, unless preapproved in writing by VECF.

7. RECORD RETENTION

The Entity shall retain all financial records, supporting documentation, statistical records, and all other records pertinent to this Agreement for a period of three (3) years after the termination of all activities funded under this Agreement. Notwithstanding the above, if there are any suits, claims, audits, negotiations, or other actions that involve any of the records cited and that have started before the expiration of the three-year period, then such records must be retained until completion resolution of all issues or actions, or the expiration of the three-year period, whichever occurs later. Upon request, the Entity shall provide VECF with access to all records pertinent to this Agreement.

8. OWNERSHIP OF MATERIAL

For the purposes of this MOU, the scope of work is not intended to result in the creation of new intellectual property owned by either party. All proprietary data, methods, and materials shall remain the exclusive property of the originating entity. *Refer to Attachment B, A, Section II below.*

9. CONFIDENTIAL INFORMATION

The Entity agrees that during the term of this Agreement and after termination thereof, the Entity shall not use for the Entity's own benefit or the benefit of any other person or entity, or divulge or convey to any third party, any confidential information of or obtained from VECF. For purposes of this Agreement, all information (whether in oral, paper or electronic format) of any kind (including both basic and detailed information and whether provided in response to a specific inquiry or voluntarily provided) disclosed or made available by, or at the direction of, VECF shall be deemed to be "Confidential Information," including, without limitation, any and all information which is disclosed or made available to the Entity either orally or in diagram, written or other recorded form, that is not (a) already publicly available or becomes publicly available other than through a breach of this Agreement by the Entity; or (b) lawfully disclosed to the Entity by a third party who is not obligated to VECF to retain such information in confidence. The Entity hereby confirms that any Confidential Information disclosed to it by VECF and any

discussions held between the parties prior to the date of this Agreement, shall be subject to the confidentiality restrictions and other terms of this Agreement.

10. OPERATIONAL AND DATA PRACTICES

Both parties shall take reasonable measures to comply with all applicable federal, state, and local laws pertaining to data privacy, cyber-security and operational practices relevant to this Agreement. Both parties shall develop, implement, maintain, and use appropriate administrative, technical, and physical security measures to preserve the confidentiality, integrity, and availability of data and shall impose the same security measures on all subcontractors engaged to assist in the performance of this Agreement. Such operational practices may include, as appropriate, the responsible use of technologies, such as artificial intelligence.

11. TERMINATION OF AGREEMENT

This Agreement may be terminated by either party on thirty (30) days advance written notice to the other party.

In the event of any termination for convenience, at VECF's option, all finished or unfinished documents, data, studies, surveys, photographs, reports, or other materials prepared by the Entity under this Agreement shall become the property of VECF, and the Entity shall be entitled to receive reasonable compensation determined within the provisions and subject to the limitations of section 5 of this Agreement for any satisfactory work completed on such documents or materials prior to termination of this Agreement.

12. MODIFICATION OF AGREEMENT

VECF or the Entity may modify this Agreement at any time provided that such modifications make specific reference to this Agreement (Agreement ID on page 1), and are agreed to by both parties, either via email communication or through a formal Agreement modification signed by both parties. Such modifications shall not invalidate this Agreement, nor relieve VECF or the Entity from its obligations under this Agreement. VECF may, in its discretion, amend this Agreement to conform with federal or state government guidelines, policies and available funding, the scope of services, or schedule of activities to be undertaken as part of this Agreement; such modifications may be incorporated either via email communication or through a formal Agreement modification signed by both parties. A Party's electronic signature shall be given the same legal force and effect as a handwritten signature.

13. ENTIRE AGREEMENT

This Agreement constitutes the entire Agreement between VECF and the Entity with respect to the subject matter hereof and supersedes all prior Agreements and understandings.

14. AVAILABILITY OF FUNDS

It is understood and agreed between the parties herein that VECF shall be bound hereunder only to the extent that funds are legally available or may hereafter become legally available for the purpose of this Agreement as set forth in section 4 of this Agreement.

15. GOVERNING LAW

This Agreement shall be governed in all respects by the laws of the Commonwealth of Virginia, without regard to its choice of law provisions, and any litigation with respect thereto shall be brought in the circuit courts of the Commonwealth. The Entity shall comply with all applicable federal, state and local laws, rules and regulations.

16. INDEPENDENCE AND RELATIONSHIP OF PARTIES

The parties acknowledge that each of VECF and the Entity is an independent entity and agree neither will be liable, nor will be held out by the other as liable, for the other's contracts, torts, or other acts or omissions, or those of the other's trustees, directors, officers, staff, or other agents. Both VECF and the Entity agree that the relationship created by this Agreement is that of independent contractor and not that of employee and employer. No provision of this Agreement shall be deemed to create a partnership, joint venture, or agency between VECF and the Entity. The Entity is responsible for the payment of any taxes, including without limitation, all Federal, State, and local personal and business income taxes, sales and use taxes, other business taxes, and license fees arising out of the activities of the Entity.

17. NON-DISCRIMINATION

During the performance of this Agreement, the Entity agrees as follows:

A. In every Agreement the provisions (i) through (vi) below apply:

- i. The Entity shall not discriminate against any employee or applicant for employment on the basis of race, religion, color, sex, sexual orientation, gender identity, national origin, age, disability, or any other basis prohibited by state law relating to discrimination in employment, except where there is a bona fide occupational qualification reasonably necessary to the normal operation of the Entity. The Entity agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this non-discrimination clause.
- ii. The Entity, in all solicitations or advertisements for employees placed by or on behalf of the Entity, shall state that such Entity is an equal opportunity employer.
- iii. Notices, advertisements and solicitations placed in accordance with federal law, rule, or regulation shall be deemed sufficient for the purpose of meeting these requirements.
- iv. The requirements of these provisions (i) through (vi) are a material part of this Agreement. If the Entity violates one of these provisions, VECF may terminate the affected part of this contract for breach, or at its option, the whole Agreement. Violation of one of these provisions may also result in debarment from State contracting regardless of whether the specific contract is terminated.
- v. In accordance with Executive Order 61 (2017), a prohibition on discrimination by the Entity, in its employment practices, subcontracting practices, and delivery of goods or services, on the basis of race, sex, color, national origin, religion, sexual orientation, gender identity, age, political affiliation, disability, or veteran status, is hereby incorporated in this Agreement.
- vi. If the Entity employs more than five (5) employees, the Entity shall (1) provide annual training on the Entity's sexual harassment policy to all supervisors and employees providing services in the Commonwealth, except such supervisors or employees that are required to complete sexual harassment training provided by the Department of Human Resource Management, and (2) post the Entity's sexual harassment policy in:
 - (a) a conspicuous public place in each building located in the Commonwealth that the Entity owns or leases for business purposes, and
 - (b) the Entity's employee handbook.

B. The Entity shall include the provisions of (A) above in every sub-contract or purchase order related to the services provided under this Agreement, so that the provisions shall be binding upon each sub-recipient or vendor.

18. DRUG-FREE WORKPLACE

During the performance of this Agreement, the Entity agrees to (i) provide a drug-free workplace for the Entity's employees; (ii) post in conspicuous places, available to employees and applicants for employment, a statement notifying employees that the unlawful manufacture, sale, distribution, dispensation, possession, or use of a controlled substance or marijuana is prohibited in the Entity's workplace and specifying the actions that shall be taken against employees for violations of such prohibition; (iii) state in all solicitations or advertisements for employees placed by or on behalf of the Entity that the Entity maintains a drug-free workplace; and (iv) include the provisions of the foregoing clauses in every subcontract or purchase order of over \$10,000, so that the provisions shall be binding upon each subrecipient, subcontractor, or vendor. For awards of federal grant funds, failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 per day and/or the imposition of an administrative compliance order on the responsible entity. For the purposes of this section, "drug-free workplace" means a site for the performance of work done in connection with a specific contract awarded to a contractor, the employees of whom are prohibited from engaging in the unlawful manufacture, sale, distribution, dispensation, possession, or use of any controlled substance or marijuana during the performance of the Agreement.

19. INDEMNIFICATION

To the fullest extent permitted by law, the Entity agrees to indemnify, defend, and hold harmless VECF and its officers, directors, employees, and agents, affiliates, successors, and permitted assigns from and against any and all claims, damages, losses, liabilities, suits, actions, demands, costs, deficiencies, claims, judgments, settlements, proceedings (whether legal or administrative), and/or expenses of whatever kind (including, without limitation, professional fees and reasonable attorneys' fees) arising out of or in connection with (i) any breach or

alleged breach by the Entity of any representation, warranty, covenant, or obligation contained in this Agreement, or (ii) any claim or action by any third party alleging that the Entity’s services violate any applicable law, regulation, or contractual provision.

See Attachment A for CERTIFICATION REGARDING LOBBYING AND DEBARMENT.

See Attachment B for SPECIAL TERMS AND CONDITIONS.

APPROVAL

By signing below, VECF and the Entity agree to the terms indicated herein.

VIRGINIA EARLY CHILDHOOD FOUNDATION

ENTITY

By Susanne Bell, President
Printed Name/Title

By _____
Printed Name/Title

Signature

Signature

Date

Date

ATTACHMENT A: CERTIFICATION REGARDING LOBBYING AND DEBARMENT

Certification for Contracts, Grants, Loans and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative Agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.
4. The undersigned certifies that they are not currently debarred by the Commonwealth of Virginia from entering into a contract for the type of services covered by this Agreement.

ENTITY

Printed Name/Title: By _____

Signature: _____

Date: _____

Attachment B – Special Terms and Conditions per PDG B-5 Renewal Application Year 2

The following Terms and Conditions that are applicable to VECF through the Virginia Department of Education's Grant Award PDG B-5 Renewal Application -YR2 for the period September 30, 2025 – September 29, 2026, are also applicable to the Entity.

A. Intellectual Property

(i.e. papers, reports, forms, materials, creations, or inventions (intangible property))

Special Terms and Conditions for Intellectual Property apply for all grants or cooperative agreements, regardless of funding source (General, Special, Federal).

Section II is applicable to this agreement.

Additionally, Federally funded grants or cooperative agreements must meet the requirements of the specific federal grant, such as making any work (e.g., materials, tools, processes, systems) developed freely available to the public, ensuring any websites developed meet government or industry recognized standards for accessibility, and the requirements of **2 CFR §200.315 Intangible Property**, are met.

SECTION I. Grants or Cooperative Agreements under which no Intellectual Property will be created
If grant or cooperative agreement deliverables DO NOT include creation/development of Intellectual Property, the following special terms are applicable to the grant or cooperative agreement:

INTELLECTUAL PROPERTY: The parties agree that no Intellectual Property will be created in performance of this grant or cooperative agreement.

SECTION II. Grants or Cooperative Agreements which include creation of Intellectual Property that VDOE will/should Own

If grant or cooperative agreement deliverables include creation/development of Intellectual Property that should be owned by the Virginia Department of Education (for example, the intellectual property deliverable will be used long term, and/or will be built on in the future), the following special terms are applicable to the grant or cooperative agreement:

INTELLECTUAL PROPERTY: All copyright and patent rights to all deliverables provided to the Virginia Department of Education in the performance of this grant or cooperative agreement ("the Intellectual Property") shall become the sole property of the Virginia Department of Education. The grant or cooperative agreement recipient hereby assigns to the Commonwealth exclusively all right, title, and interest in and to all rights in the Intellectual Property that the grant or cooperative agreement recipient may have or obtain, without further consideration, free from any claim, lien for balance due, or rights of retention thereto on the part of the grant or cooperative agreement recipient.^[1] Upon request, the grant or cooperative agreement recipient shall promptly provide any further acknowledgment or assignment in a tangible form satisfactory to the Virginia Department of Education to evidence the Virginia Department of Education's sole ownership of the Intellectual Property.

^[1] If grant or cooperative agreement recipient is a private entity (including non-profit), the following special term must be inserted at the footnote location in the above paragraph:

The parties do not intend for and the grant or cooperative agreement recipient shall not be deemed to be a joint author or inventor of the Intellectual Property.

- a. If grant or cooperative agreement recipients are public (government) entities, the following special term also applies and must be included:

GRANT OR COOPERATIVE AGREEMENT RECIPIENT RIGHTS TO USE MATERIALS: The grant or cooperative agreement recipient is hereby granted a royalty-free, non-exclusive and irrevocable license in perpetuity to reproduce, publish or otherwise use the Intellectual Property for noncommercial purposes. Such rights shall include, but are not limited to the right to claim credit as the original author of the Intellectual Property, the right to use and authorize others to use the Intellectual Property in research and for preparation of teaching materials for noncommercial use, and the right to transfer to publishers the copyrights in scholarly publications and textbooks that include an insubstantial portion of the Intellectual Property. The grant or cooperative agreement recipient may seek further rights to use the Intellectual Property by submitting a written request for authorization to the Superintendent of Public Instruction, which authorization shall not reasonably be withheld.

- b. If grant or cooperative agreement recipients are private entities (including non-profits), the following special term also applies and must be included:

The parties do not intend for and the grant or cooperative agreement recipient shall not be deemed to be a joint author or inventor of the Intellectual Property.

SECTION III. Grants or Cooperative Agreements which include creation of Intellectual Property that VDOE will not/does not need to Own

If grant or cooperative agreement deliverables include intellectual property that the Virginia Department of Education (VDOE) has no need to copyright, patent, or own (for example, a report detailing the results of research using VDOE data), the following special terms are applicable to the grant or cooperative agreement:

OWNERSHIP OF INTELLECTUAL PROPERTY: The grant or cooperative agreement recipient will be permitted to prepare academic papers for publication in peer-reviewed journals, book chapters, conferences, theses and dissertations. The grant or cooperative agreement recipient will provide the Virginia Department of Education with review copies of all academic papers prior to submission for publications. All academic papers will acknowledge the Virginia Department of Education (and the federal granting authority for grants or cooperative agreements funded with federal funds, i.e. U.S. Department of Education). All patents, copyrights and other intellectual property rights in and to all inventions, copyrighted materials, software, data or other work product conceived or developed in the performance of this grant or cooperative agreement "Intellectual Property" shall become the sole property of the grant or cooperative agreement recipient. The Virginia Department of Education retains ownership to the raw data provided to the grant or cooperative agreement recipient.

RIGHTS TO USE MATERIALS: The Virginia Department of Education is hereby granted a royalty-free, non-exclusive and irrevocable license in perpetuity to reproduce, publish or otherwise use the Intellectual Property produced by the grant or cooperative agreement recipient in performance of this grant or cooperative agreement, and to use such Intellectual Property for noncommercial purposes and to authorize others to do the same.

B. Suspension and Debarment Compliance – Non-Procurement Covered Transactions

According to 2 CFR §200.213, non-federal entities are subject to the non-procurement debarment and suspension regulations implementing Executive Orders 12549 and 12689, 2 CFR part 180. These regulations restrict awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities.

All recipients of federal funds through this transaction must comply with 2 CFR 180, Subpart C as a condition of participation in this transaction, and must include similar terms or conditions in lower-tier covered transactions.

C. Federal Funding in Public Announcements

When issuing statements, press releases, requests for proposals, bid solicitations and other documents describing projects or programs funded in whole or in part with Federal funding, U.S. Department of Education sub-grantees shall clearly state:

1. the percentage of the total costs of the program or project which will be financed with Federal funding;
2. the dollar amount of Federal funds for the project or program; and
3. the percentage and dollar amount of the total costs of the project or program that will be financed by non-governmental sources.

Recipients must comply with these conditions under Division H, Title V, Section 505 of Public Law 113-76. Consolidated Appropriations Act, 2014.

D. Prohibition of Text Messaging and Emailing While Driving During Official Federal Grant Business

Federal grant recipients, sub-recipients and their grant personnel are prohibited from text messaging while driving a government owned vehicle, or while driving their own privately owned vehicle during official grant business, or from using government supplied electronic equipment to text message or email while driving.

Recipients must comply with these conditions under Executive Order 13513, "Federal Leadership on Reducing Text Messaging While Driving," October 1, 2009.

E. Monitoring and Reporting

VDOE and auditors shall have access to sub-recipient records and financial statements as necessary to meet monitoring requirements.

Exhibit A: Scope of Work (Deliverables)

Support for VBREE Landscape Analyses and Regional Action Plan Development

This Scope of Work outlines the collaboration between the Virginia Early Childhood Foundation (“VECF”) and the Planning District Commission (“PDC”) to support the Virginia Business Roundtable for Early Education (“VBREE”) initiative focused on strengthening child care supply and access across the Ready Region. This short-term engagement will contribute to the development of regional landscape analyses and action plans by leveraging a statewide data methodology developed in partnership with PlanRVA, the Virginia Association of Planning District Commissions (VAPDC), and Virginia Economic Development Partnership (VEDP). Through this work, “PDC” will enhance regional capacity to integrate child care supply and demand insights into economic and workforce planning, including Comprehensive Economic Development Strategies (CEDS). Together, the parties aim to produce actionable, region-specific insights that support the expansion of quality child care and strengthen the early educator workforce pipeline, with broader implications for economic vitality and community well-being.

PDC Responsibilities

- Designate a lead staff member with experience in data analysis, demographics, GIS, or related technical capacity to manage this work.
- Receive, review, and manage statewide and regional data modules provided through PlanRVA and VECF.
- Actively participate in technical assistance sessions and consultations to ensure accurate interpretation and application of data.
- Update regional landscape analysis using the provided data framework, incorporating additional local context where relevant.
- Collaborate with Ready Region leadership and regional stakeholders to validate findings and ensure alignment with existing priorities and initiatives.
- Contribute to the development of the Ready Region’s Regional Action Plan that identifies strategies to expand child care supply and strengthen the workforce pipeline.
- Ensure deliverables reflect region-specific insights, opportunities, and implementation considerations.
- Communicate progress regularly with VECF and participate in any required check-ins or convenings.
- Submit final deliverables by the agreed-upon deadlines.

VECF Responsibilities

- Provide funding to support PDC’s participation in this initiative.
- Coordinate and manage the overall VBREE initiative, including alignment with Ready Regions and statewide priorities.
- Provide access to the statewide data methodology, including research framework and module packages developed in partnership with PlanRVA.
- Facilitate technical assistance and consultation through PlanRVA to support the PDC in interpreting and utilizing data modules.
- Convene partners including VBREE members, Ready Region leadership, and state-level stakeholders as needed to support alignment and learning.
- Share relevant resources, tools, and existing analyses related to child care supply, demand, and workforce trends.
- Provide guidance and expectations for deliverables, timelines, and reporting.
- Support knowledge-sharing across regions to promote consistency and peer learning.

ACTIVITIES, DELIVERABLES AND TIMELINE

Activities and Deliverables	Responsible Party	Tentative Timeline
Participate in kickoff, onboarding, and technical assistance sessions with VECF and PlanRVA	VECF, PDC	July 2026
Receive and review statewide and region-specific data modules	PDC	August 2026
Conduct regional landscape analysis using provided methodology and data	PDC	August – September 2026
Engage Ready Region leadership and key stakeholders to inform and validate findings	PDC	August – September 2026
Develop draft regional summary of findings (landscape analysis)	PDC	September 2026
Contribute to development of a Regional Action Plan identifying strategies to expand child care supply and workforce pipeline	PDC, VECF Note: Regional Action Plan is Ready Region VBREE deliverable	September 2026
Provide technical assistance, guidance, and coordination throughout engagement	VECF (with PlanRVA support)	July – September 2026
Submit final landscape analysis summary and regional action plan inputs	PDC	September 29, 2026