

### Consideration of the establishment of a personnel committee

In March 2015 the Commission established the framework for an “Executive Director Feedback Committee” which would meet annually with the Executive Director for a performance review. The committee is made up of the Current Chair, the previous year’s Chair, the current Treasurer and the previous year’s Treasurer.

Over the years this rotating system of committee membership has worked well some years, and less well other years. To some degree the success of the committee depended upon the level of interest and time that the committee members had.

Another suggestion is to establish an ongoing Personnel Committee who would have a similar function of providing feedback to the Executive Director, but it would consist of volunteers from the Commission serving a three-year term. The Commission Chair could appoint a Committee Chair from among the committee members.

A good system of feedback will be important for the new Executive Director. Consistency among the members of the committee may help communications with the new Executive Director.