

Agenda Item 6: Authorization to conduct a Salary Market review for PDC Employees in 2019-2020

Our last market review of salaries was approved in 2014-2015. The salary ranges set at that time have not changed since then. The Executive Director requests authorization to have a consultant review the market for staff salaries and classification salary ranges.

There are nine PDC position classifications to be reviewed and we believe the cost will not exceed \$7,000. This work is suggested to be done in 2019-2020 with existing funds in the 2019-2020 budget.

It is likely that the results of the study would not be implemented until the 2020-2021 budget year.

Recommended Action:

Authorize the Executive Director to conduct a market review of staff salaries and job classification salary ranges in the 2019-2020 budget year.