

Consideration of a committee to review proposed changes to the CVPDC Personnel Policies

Our personnel policies were last updated in 2008 when we brought several non-profits into the Region 2000 Partnership. It's appropriate now to unwind those sections from our personnel policies and see if other changes are appropriate.

Margaret Schmitt, former HR Director at the City of Lynchburg and now an HR Executive Manager at the Berkley Group, is re-formatting our document and making suggestions to update our policies. We plan to present the changes to the CVPDC at the April 18 meeting.

Recommended Action

An initial presentation of the revised personnel policies will be presented in April. We can take action at a subsequent meeting or ask a subcommittee to meet with the Consultant and staff for an in-depth review.